



Human Rights Commission
Fair Housing
Office of Equal Employment Opportunity/ Affirmative Action

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Fair Housing

&

Office of Equal Employment Opportunity/ Affirmative Action

MONTHLY REPORT

April, 2018

Monthly Report – Human Rights Commission & Office of Equal Employment Opportunity

April, 2018 Statistics:

General Intake-19

During the month of April, the Office of the Westchester County Human Rights Commission Office received nineteen (19) intake claims fourteen (15) were Employment claims, (2) were Public Accommodation and (2) were Other.

Of the nineteen (19) claims received, four (4) were no jurisdiction, eight (8) were found to have no basis, seven (7) Statement of Fact forms was sent to claimants. Additionally, two (2) Statement of Fact Forms were received. File review and investigations continue or are outstanding in several matters.

Housing Intake-8

During the month of April, the Office received eight (8) Intake claims: four (4) Statement of Fact forms were sent, zero (0) complaints were filed, two (2) Statement of Fact forms were received, zero (0) HUD intakes, one (1) was no Jurisdiction, one (1) was no basis and one (1) matter was referred to an outside agency.

This month of the three (8) claims, one (1) involved a 2 to 4 family building, three (3) involved 5 or more families, one (1) condominium, two (2) cooperatives, one (1) other. File review and investigations continue or are outstanding in several matters.

Equal Employment Opportunity Intake – 3

During the month of April, the Office received a total of three (3) EEO cases two (2) complaint forms were sent. This month of the cases remaining, one (1) complaint was filed, one (1) was under preliminary investigation, zero (0) are under formal investigation, two (2) cases were closed, zero (0) were no jurisdiction and zero (0) were found to have no basis, and no reasonable cause was found for two (2) cases. File review and investigations continue or are outstanding in several matters.

Monthly breakdown of contact is as follows: three (3) face to face interviews, forty-three (43) telephone calls, twelve (12) referrals, seventy-five (75) email inquiries and responses, three (3) wrong numbers, ten (10) HRC Preliminary Intakes taken. Trainings and Orientations included: One (1) new employee orientation.

The emails breakdown as follows:

- Case Related: complainant, harasser, witnesses, dept. heads (25)
- New Employee Orientation Related (7)
- Training related (12)
- Sexual Harassment Training (13)
- Office for Women grant application (3)
- Other (7)

