



Human Rights Commission
Fair Housing
Office of Equal Employment Opportunity/ Affirmative Action

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Fair Housing

&

Office of Equal Employment Opportunity/ Affirmative Action

MONTHLY REPORT

May, 2018

Monthly Report – Human Rights Commission & Office of Equal Employment Opportunity

May, 2018 Statistics:

General Intake-20

During the month of May, the Office of the Westchester County Human Rights Commission Office received twenty (20) intake claims nineteen (19) were Employment claims, one (1) was Public Accommodation.

Of the twenty (20) claims received, three (3) were no jurisdiction, ten (10) were found to have no basis, seven (7) Statement of Fact forms was sent to claimants. Zero (0) Statement of Fact forms were received. File review and investigations continue or are outstanding in several matters.

Housing Intake-5

During the month of May, the Office received five (5) Intake claims: five (5) Statement of Fact forms were sent, six (6) complaints were filed, three (3) Statement of Fact forms were received, three (3) HUD intakes, zero (0) were no Jurisdiction, two (2) were no basis and two (2) matters were referred to an outside agencies.

This month of the five (5) claims, two (2) involved a 2 to 4 family building, one (1) involved 5 or more families, one (1) condominium, one (1) cooperative, zero (0) other. File review and investigations continue or are outstanding in several matters.

Equal Employment Opportunity Intake – 4

During the month of April, the Office received a total of four (4) EEO cases one (1) complaint forms was sent. This month of the cases remaining, two (2) complaints were filed, four (4) are under preliminary investigation, zero (0) are under formal investigation, five (5) cases were closed, one (1) was no jurisdiction and one (1) was found to have no basis, and no reasonable cause was found for two (2) cases. File review and investigations continue or are outstanding in several matters.

Monthly breakdown of contact is as follows: eight (8) face to face interviews, thirty-one (31) telephone calls, eight (8) referrals, two-hundred and seventy-eight (278) email inquiries and responses, one (1) wrong numbers, three (3) HRC Preliminary Intakes taken. Trainings and Orientations included: One (1) new employee orientation.

The emails breakdown as follows:

- Case Related: complainant, harasser, witnesses, dept. heads (50)
- New Employee Orientation Related (7)
- FOIL related (42)
- EEO Compliance Officer's (88)
- Office for Women (26)
- Graphics related (22)