

Human Rights Commission
Fair Housing
Office of Equal Employment Opportunity/ Affirmative Action

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Fair Housing

&

***Office of Equal Employment Opportunity/
Affirmative Action***

MONTHLY REPORT

June, 2018

Monthly Report – Human Rights Commission & Office of Equal Employment Opportunity

June, 2018 Statistics:

General Intake-23

During the month of June, the Office of the Westchester County Human Rights Commission Office received twenty-three (23) intake claims twenty-one (21) were Employment claims, one (1) was Public Accommodation and one (1) was Other.

Of the twenty (23) claims received, four (4) were no jurisdiction, seven (7) were found to have no basis, eight (8) Statement of Fact forms were sent to claimants, four (4) were referred to outside agencies. Additionally, two (2) Statement of Fact forms were received. File review and investigations continue or are outstanding in several matters.

Housing Intake-6

During the month of June, the Office received six (6) Intake claims: one (1) Statement of Fact form was sent, zero (0) complaints were filed, zero (0) Statement of Fact forms were received, one (1) HUD intakes, zero (0) were no Jurisdiction, three (3) were no basis and two (2) matters were referred to an outside agencies.

This month of the six (6) claims, one (1) Single Family Residence, zero (0) involved a 2 to 4 family building, four (4) involved 5 or more families, zero (0) condominium, one (1) cooperative, zero (0) other. File review and investigations continue or are outstanding in several matters.

Equal Employment Opportunity Intake – 3

During the month of April, the Office received a total of three (3) EEO cases one (1) complaint forms was sent. This month of the cases remaining, zero (0) complaints were filed, three (3) are under preliminary investigation, zero (0) are under formal investigation, five (5) cases were closed, zero (0) was no jurisdiction and one (1) was found to have no basis, and no reasonable cause was found for one (1) cases. File review and investigations continue or are outstanding in several matters.

Monthly breakdown of contact is as follows: one (1) face to face interviews, thirty-five (35) telephone calls, four (4) referrals, two-hundred and seventy-seven (277) email inquiries and responses, three (3) wrong numbers, four (4) HRC Preliminary Intakes taken. Trainings and Orientations included: One (1) new employee orientation, one (1) EEO Compliance Officer Training, one (1) Correction Department Supervisor EEO Training.

The emails breakdown as follows:

- Case Related: complainant, harasser, witnesses, dept. heads (11)
- EEO Compliance Officer (105)
- New Employee Orientation Related (10)
- Training related (44)
- PIR (3)
- FOIL Related (29)
- Graphics related (14)
- Other (11)