

ALL HUMAN BEINGS ARE BORN FREE AND EQUAL

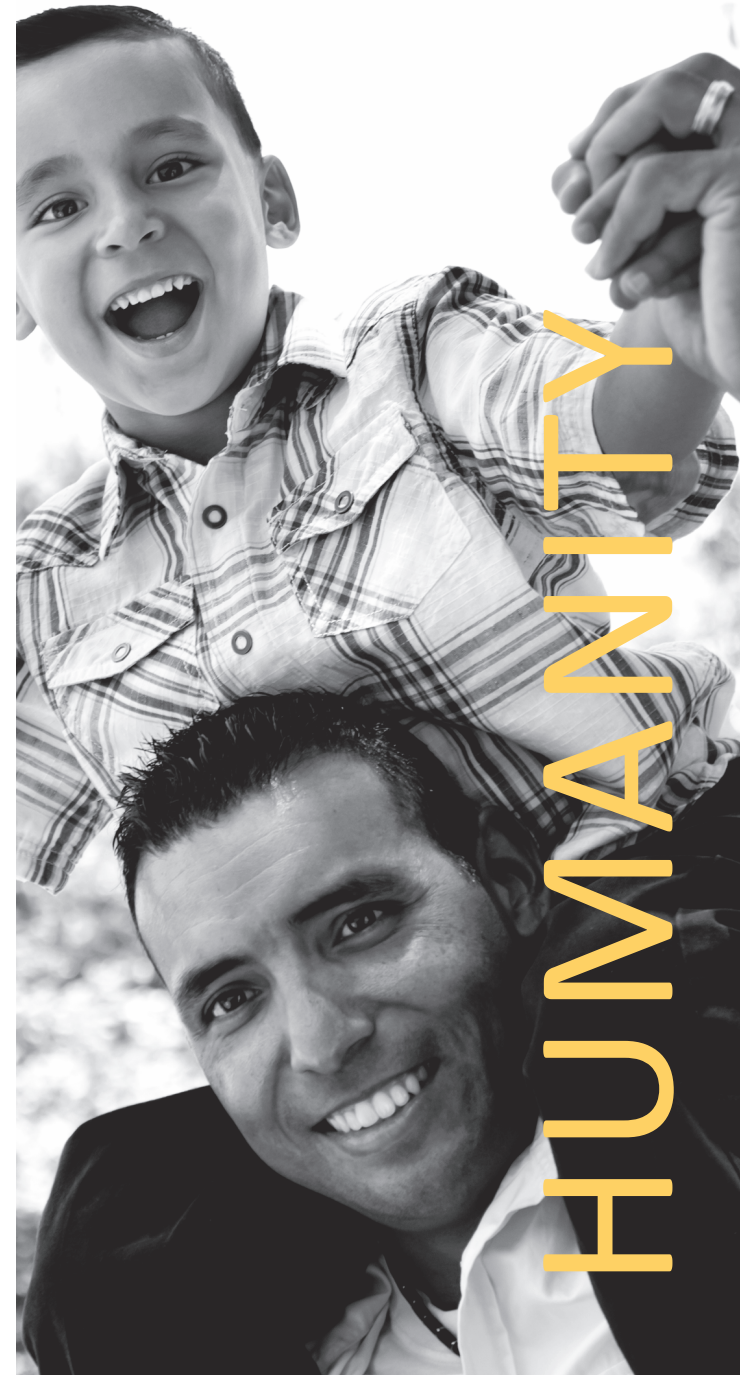
The Westchester County Human Rights Commission
is available to speak with your group or
organization regarding the County's
zero tolerance for discrimination.



Westchester
gov.com

George Latimer, County Executive
Jerrice Duckette Epps, Esq. Acting Executive Director
Human Rights Commission

WESTCHESTER COUNTY
Human Rights Commission



The Westchester County Human Rights Commission enforces the County's Human Rights and Fair Housing Laws. The Commission provides education and outreach focused on the basic right that **all human beings are born free and equal.**

Protected Groups

Westchester County has a zero tolerance policy for discrimination. We investigate claims of discrimination in employment, housing, public accommodation and credit on the basis of:

- Race, color or ethnicity
- Religion or creed
- National origin
- Alienage or citizenship status
- Gender or gender identity
- Sexual orientation
- Pregnancy or familial status
- Marital status
- Disability
- People living with HIV or AIDS
- Victims of domestic violence, sexual abuse or stalking
- Wage history

Note: The alleged discriminatory act must have occurred in Westchester County and within one year from the date that the formal verified complaint is filed.

WESTCHESTER COUNTY HUMAN RIGHTS COMMISSION

Employment

Employers or their agents are prohibited from the following based upon a person's protected group status:

- Refusing to hire
- Firing or forcing to retire
- Paying an unequal salary or other conditions, terms or privileges of employment
- Refusing to provide a reasonable accommodation
- Refusing to train or admit to a union

Housing

Real Estate owners, brokers, salespersons and employees are prohibited from discriminating based upon a person's protected group status or source of income in:

- The purchase, sale, rental, lease, sublease or offer of sale of any property
- The terms, conditions, or privileges of purchase, sale, rental, lease, or sublease, or in the furnishings of facilities, or services that accompany the property
- Any type of discriminatory limitations or specifications in advertising or application for the purchase, sale, rental, lease, or sublease of any property

Retaliation

Retaliation against a person who has filed a complaint of discrimination is prohibited by law.

Public Accommodation & Credit

An owner, manager, employee or agent of any public accommodation facility may not discriminate against any individual because of their protected group status.

A person, bank, financial organization, mortgage company, or any lending institution or business where one applies for credit may not discriminate against any individuals because of their protected group status.

How We Can Help You

The Commission has the legal power to investigate your complaint. If the law was violated, we also have the legal power to:

- Serve subpoenas
- Conciliate or mediate your case
- Provide a legal hearing
- Issue a final determination and order after hearing
- Negotiate settlement agreements
- Obtain equitable remedies and monetary damages

What You Can Do

If you think that you have experienced discrimination in employment, housing, public accommodation or credit because you are a member of a protected group, please call the Westchester County Human Rights Commission at 914.995.7710 or visit us at:

www.humanrights.westchestergov.com

email: hrc-inquiries@westchestergov.com